

COUNTY BOARD OF COMMISSIONERS

MINUTES

September 29, 2006

**Ebensburg, PA
September 18, 2006**

Commissioners Milan Gjurich and William Harris present.

**Ebensburg, PA
September 19, 2006**

Commissioners Milan Gjurich and William Harris present.

**Ebensburg, PA
September 20, 2006**

Commissioners P. J. Stevens, Milan Gjurich and William Harris present.

**Ebensburg, PA
September 21, 2006**

Commissioners P. J. Stevens, Milan Gjurich and William Harris present.

**Ebensburg, PA
September 22, 2006**

Commissioners P. J. Stevens, Milan Gjurich and William Harris present.

**Ebensburg, PA
September 25, 2006**

Commissioners P. J. Stevens, Milan Gjurich and William Harris present.

**Ebensburg, PA
September 26, 2006**

Commissioners P. J. Stevens, Milan Gjurich and William Harris present.

**Ebensburg, PA
September 27, 2006**

Commissioners P. J. Stevens, Milan Gjurich and William Harris present.

**Ebensburg, PA
September 28, 2006**

Commissioners P. J. Stevens, Milan Gjurich and William Harris present.

**Ebensburg, PA
September 29, 2006**

Commissioners P. J. Stevens, Milan Gjurich and William Harris present.

Commissioners were in Session:

President Commissioner P. J. Stevens in the Commissioners Meeting Room at 9:30 a.m., made the Call to Order.

Motion made by Commissioner Gjurich to waive the reading of the Minutes of September 15, 2006, but approve them and place them on file.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion made by Commissioner Gjurich to waive the reading of the Minutes of Special Meeting September 21, 2006, but approve them and place them on file.

Motion was seconded by Commissioner Harris and passed unanimously.

Public Comment:

There were no participants.

Announcements:

Commissioner Stevens announced the Annual Potato Fest will be held this weekend (Saturday, September 30, 2006) in Ebensburg.

Governor Rendell will be in Ebensburg on Saturday, September 30, 2006 at 2:00 P.M.

COMMISSIONERS

Resolution:

Motion was made by Commissioner Harris to approve Resolution Authorizing Filing of an Application for Financial Assistance – 2006 HOME Investment Partnerships Program.

Community Housing Development Organization (CHDO) Operating Funds in the amount of \$50,000.00, to accomplish the goal of expanding the supply of affordable housing within the County. Funds will be used to staff the office and administer the various CCDC Programs.

Motion was seconded by Commissioner Gjurich and passed unanimously.

Larry Custer (Redevelopment) stated this program has been the most successful in accomplishing the goal of expanding the supply of affordable housing in Cambria County.

Contracts:

Motion was made by Commissioner Gjurich to approve Two (2) Service Contracts for Area Agency on Aging FY 2006-2007 Budget:

Cambria County 2006 – 2007 Budget
Contracted Services Detail
Area Agency on Aging

<u>VENDOR/CONTRACTOR</u>	<u>DESCRIPTION OF SERVICES</u>	<u>CONTRACT AMOUNT FY 2005 - 2006</u>	<u>CONTRACT AMOUNT FY 2006-2007</u>
Charles L. Davis and Mary V. Davis	Patton Senior Center rental for the Clients Of the Area Agency on Aging.	\$22,062.88/Yearly	\$17,000.00/Yearly \$ 1,416.67/Monthly
Fidelis Software Technologies, LLC	Provides Computer Technical Assistants.	\$14,980.00/Yearly	\$14,980.00/Yearly

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve Two (2) Amended Service Contracts for Children & Youth Services FY 2005-2006 Budget:

Cambria County 2005 – 2006 Budget
Amended Contracted Services Detail
Children & Youth Services

<u>VENDOR/CONTRACTOR</u>	<u>DESCRIPTION OF SERVICES</u>	<u>CONTRACT AMOUNT FY 2005 - 2006</u>	<u>AMENDED INCREASE AMOUNT FY 2005-2006</u>
Westmoreland County Emergency Youth Shelter	Amend Contract to extend the termination date from June 30, 2006 to June 30, 2007.	N/A	N/A
Northwestern Human Services of PA	Amend Contract to extend the termination date from June 30, 2006 to June 30, 2007.	N/A	N/A

Motion was seconded by Commissioner Harris and passed unanimously.

Contracts (continued):

Motion was made by Commissioner Gjurich to approve Four (4) Service Contracts for Mental Health/Mental Retardation Services FY 2006-2007 Budget:

Cambria County 2006 – 2007 Budget
Contracted Services Detail
Mental Health/Mental Retardation Services

<u>VENDOR/CONTRACTOR</u>	<u>DESCRIPTION OF SERVICES</u>	<u>CONTRACT FY 2006 – 2007</u>
Children's Paracletes, Inc.	Administrative Entity	\$20,933.00
Saint Francis University	Social Work Program	\$49,476.00
National Alliance on Mental Illness	Amendment to FY 06-07 Contract	\$115,962.60
Fidelis Software Technologies, LLC	Independent Contractor	\$110,000.00

Motion was seconded by Commissioner Harris and passed unanimously.

Bids:

Motion was made by Commissioner Gjurich to approve the Bid for Specialty Beds for Laurel Crest Manor to American Medical Equipment in the total annual estimated amount of \$75,600.00. The contract period is October 1, 2006 through September 30, 2007.

**\$7.50/day for Air Mattress Overlay Bed.
\$10.00/day for Low Air Loss Bed.
\$14.00/day for Low Air Loss Bariatric Bed.**

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve the Bid for Respiratory Therapy for Laurel Crest Manor to Apex Rehab for a contract period of October 1, 2006 through September 30, 2009.

**\$35.00/hour from 7:00 am – 11:00 pm.
\$36.00/hour from 11:00 pm – 7:00 am.
\$48.00/hour for Holidays.**

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve the Bid for Speech, Occupational, and Physical Therapy for Laurel Crest to Flagship Rehabilitation for a contract period of October 1, 2006 through September 30, 2009.

**\$1.00/minute for Part A.
75% of Medicare Schedule Part B.**

Motion was seconded by Commissioner Harris and passed unanimously.

Appointment:

Motion was made by Commissioner Gjurich to approve the appointment of James C. Peacock to the Cambria County Industrial Development Authority to fill the unexpired term (Elaine Bonanno), beginning September 29, 2006 and ending December 31, 2007.

Motion was seconded by Commissioner Harris and passed unanimously.

Commissioner Stevens stated that the County is very happy and pleased to have James C. Peacock serve on the Industrial Development Authority.

Resignation:

Motion was made by Commissioner Gjurich to accept the resignation of Elaine Bonanno from the Cambria County Industrial Development Authority, effective September 12, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Commissioner Stevens stated that the County wants to thank Elaine Bonanno for her expertise, time and commitment to the Industrial Development Authority.

COMMISSIONERS

PERSONNEL ACTIONS

Extend Position:

Motion was made by Commissioner Gjurich to approve extending the position of One (1) Temporary Part Time County Caseworker 1 for Mental Health/ Mental Retardation Program (Paygrade 41/\$13.25 per hour), effective September 30, 2006 through October 6, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Transfers:

Motion was made by Commissioner Gjurich to approve the transfer of Charles Mahon, Temporary Part Time County Caseworker 1 (Paygrade 41/\$13.25 per hour) to Full Time County Caseworker 1 for Mental Health/ Mental Retardation Program (Paygrade 41/\$25,667.20 annually), effective October 9, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve the transfer of Gary Kozak, Temporary Full Time Accountant I (Paygrade 43/\$26,855.40 annually) to Full Time Accountant I for Area Agency on Aging (Paygrade 43/\$26,855.40 annually), effective September 25, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve the transfer of John Sever, Full Time Fiscal Technician [2C] (Paygrade 30/\$22,128.60 annually) to Full Time Accountant 1 [2D] for Children and Youth Services (Paygrade 43/\$25,693.46 annually), effective October 2, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Remove From Payroll:

Motion was made by Commissioner Harris to approve removing the following Per Diem - Per Diem/No Classification for Duman Park (Paygrade 000B/\$5.15 per hour), effective September 13, 2006.

Luke Grata

Michael Morris

Sean McMullen

Thomas Columbus III

Scott Cymbor

Motion was seconded by Commissioner Gjurich and passed unanimously.

Retirements:

Motion was made by Commissioner Harris to approve removing (retirement) Donald Cronauer, Full Time Correction Officer I for the Prison (Paygrade 26A/\$15.31 per hour), effective October 4, 2006.

Motion was seconded by Commissioner Gjurich and passed unanimously.

Motion was made by Commissioner Harris to approve removing (retirement) Leon L. Frantz, Full Time Van Driver for Area Agency on Aging (Paygrade 9/\$18,535.14 annually), effective September 30, 2006.

Motion was seconded by Commissioner Gjurich and passed unanimously.

Commissioner Stevens thanked Donald Cronauer and Leon L. Frantz for their time and dedication and wished them a happy retirement.

Resignation:

Motion was made by Commissioner Harris to approve removing (resignation) George Jarvie, Full Time Maintenance Worker IV for the Prison (Paygrade 25A/\$9.62 per hour), effective September 14, 2006.

Motion was seconded by Commissioner Gjurich and passed unanimously.

LAUREL CREST

PERSONNEL ACTIONS

Changes:

Motion was made by Commissioner Gjurich to approve to officially change department name, Personnel to Human Resources, effective September 25, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

New Employees:

Vacant Positions:

Motion was made by Commissioner Gjurich to approve (vacant position) Barbara Peters, Full Time Director of Nursing (Paygrade 98A/\$73,000.00 annually), effective October 9, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve (vacant position) Robert Wernicki, Full Time Nursing Home Administrator (Paygrade 105A/ \$100,000.00 annually), effective October 9, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve (vacant position) Crystal Nagy, Per Diem Nurse Aide (Paygrade 14-A/\$9.50 per hour), effective August 27, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve (vacant position) Michelle Carroll, Per Diem RN (Paygrade 70-B/\$26.00 per hour), effective September 25, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve (vacant position) Ricki Holdsworth, Full Time Dietary Aide (Paygrade 3-C/\$8.01 per hour), effective September 25, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve (vacant position) Tammy George, Full Time Dietary Aide (Paygrade 3-C/\$8.01 per hour), effective September 25, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve (vacant position) Jessica McMullen, Per Diem Staffing Clerk (Paygrade 20-A/\$8.41 per hour), effective September 25, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Modified Duty:

Motion was made by Commissioner Harris to approve Heather McKavish, Full Time Nurse Aide to Modified Duty Position (Paygrade 0-G/\$8.20 per hour), effective September 15, 2006.

Motion was seconded by Commissioner Gjurich and passed unanimously.

Motion was made by Commissioner Harris to approve Joy Little, Full Time Non Medical Transportation Technician to Modified Duty Position (Paygrade 0-G/\$10.76 per hour), effective September 14, 2006.

Motion was seconded by Commissioner Gjurich and passed unanimously.

Motion was made by Commissioner Harris to approve Brent Forsythe, Full Time Dietary Aide to Modified Duty Position (Paygrade 0-G/\$9.83 per hour), effective September 14, 2006.

Motion was seconded by Commissioner Gjurich and passed unanimously.

Motion was made by Commissioner Harris to approve Lee McIntosh, Full Time Nurse Aide to Modified Duty Position (Paygrade 0-G/\$8.37 per hour), effective September 13, 2006.

Motion was seconded by Commissioner Gjurich and passed unanimously.

Motion was made by Commissioner Harris to approve Crystal Kephart, Full Time Nurse Aide to Modified Duty Position (Paygrade 0-G/\$9.61 per hour), effective September 16, 2006.

Motion was seconded by Commissioner Gjurich and passed unanimously.

Motion was made by Commissioner Harris to approve Elayne Moschgat, Full Time Nurse Aide to Modified Duty Position (Paygrade 0-G/\$10.81 per hour), effective September 22, 2006.

Motion was seconded by Commissioner Gjurich and passed unanimously.

Transfers:

Motion was made by Commissioner Gjurich to approve the transfer of Sherrylyn Fye, Modified Duty to Regular Duty Full Time Nurse Aide (Paygrade 14-A/\$9.27 per hour), effective September 11, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve the transfer of Ronald Rozsi, Modified Duty to Regular Duty Full Time Non Medical Transportation Aide (Paygrade 8-C/\$12.48 per hour), effective September 12, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve the transfer of Lee McIntosh, Modified Duty to Regular Duty Full Time Nurse Aide (Paygrade 14-A/\$9.85 per hour), effective August 31, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve the transfer of Richard Fye, Modified Duty to Regular Duty Full Time Nurse Aide (Paygrade 14-A/\$9.27 per hour), effective September 30, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve the transfer of Brent Forsythe, Modified Duty to Regular Duty Full Time Dietary Aide (Paygrade 3-C/\$11.57 per hour), effective September 19, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve the transfer of Nancy Bishop, Temporary Full-Time Housekeeping Aide to Regular Duty Full Time Nurse Aide (Paygrade 14-A/\$11.30 per hour), effective September 19, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Vacant Positions:

Motion was made by Commissioner Gjurich to approve the transfer (vacant position) of Eileen Dishong, Director of Nursing to Full Time MDS Coordinator (Paygrade 82-A/\$51,000.00 annually), effective October 9, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve the transfer (vacant position) of Richard Weakland, Per Diem (Part Time Unscheduled) Dietary Aide to Full Time Flex-Float Dietary Aide (Paygrade 3-C/\$8.01 per hour), effective September 10, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Remove From Payroll:

Motion was made by Commissioner Gjurich to approve removing Amanda Sholtis, Per Diem (Part Time Unscheduled) Nurse Aide (Paygrade 14-A/ \$9.50 per hour), effective September 19, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Resignations:

Motion was made by Commissioner Gjurich to approve removing (resignation) Michelle Drzewiecki, Full Time Nurse Aide (Paygrade 14-A/ \$11.66 per hour), effective September 28, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve removing (resignation) Amber Morris, Full Time Nurse Aide (Paygrade 14-A/\$9.27 per hour), effective September 28, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Retirement:

Motion was made by Commissioner Gjurich to approve removing (retirement) Deacon James Marchu, Full Time Pastoral Care Coordinator (Paygrade 17-C/\$21,497.32 annually), effective September 15, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Commissioner Stevens thanked Deacon Marchu for his time and dedication and to wish him a happy retirement.

Adjournment:

Motion was made by Commissioner Gjurich to adjourn the meeting.

Motion was seconded by Commissioner Stevens and passed unanimously.

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Salary Board

September 29, 2006

Commissioners P.J. Stevens, Milan Gjurich and William Harris were present. Chief Clerk Michael Gelles, IV, Deputy Controller Toni Sherry, Director of Human Resources Ronald Baker and Solicitor Robert Shahade were present.

The Call to order was made by President Commissioner P.J. Stevens.

Motion was made by Commissioner Gjurich to waive the reading of the Minutes of September 15, 2006, but approve them and place them on file.

Motion was seconded by Deputy Controller Sherry and passed unanimously.

COMMISSIONERS

PERSONNEL ACTIONS

Motion was made by Commissioner Gjurich to approve amending the County's Master Compensation Plan to incorporate the additional pay grades and the pay scales:

<u>Pay Grade</u>	<u>Minimum</u>	<u>Maximum</u>
101	\$63,086.00	\$ 79,470.00
102	\$72,186.00	\$ 93,854.00
103	\$81,286.00	\$108,238.00
104	\$90,386.00	\$122,622.00
105	\$99,486.00	\$137,006.00

Motion was seconded by Commissioner Harris and passed unanimously.

Create:

Motion was made by Commissioner Gjurich to approve creating One (1) Full Time Accountant I for Children and Youth Services (Paygrade 43/ \$25,693.46 annually), effective October 2, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Abolish:

Motion was made by Commissioner Gjurich to approve abolishing One (1) Temporary, Full Time Accountant I for Area Agency on Aging (Paygrade 43/\$26,855.40 annually), effective September 25, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve abolishing One (1) Temporary Part Time County Caseworker 1 for Mental Health/Mental Retardation Program (Paygrade 41/\$13.25 per hour), effective October 9, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve abolishing One (1) Full Time Fiscal Technician for Children & Youth Services (Paygrade 30/ \$22,128.60), effective October 2, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

LAUREL CREST

PERSONNEL ACTIONS

Create:

Motion was made by Commissioner Gjurich to approve creating One (1) Full Time Nursing Home Administrator for Laurel Crest (Paygrade 105A/ \$100,000.00 annually), effective October 9, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve creating One (1) Modified Duty Position (Paygrade 0-G/\$8.20 per hour), effective September 15, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve creating One (1) Modified Duty Position (Paygrade 0-G/\$10.76 per hour), effective September 14, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve creating One (1) Modified Duty Position (Paygrade 0-G/\$9.83 per hour), effective September 14, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve creating One (1) Modified Duty Position (Paygrade 0-G/\$8.37 per hour), effective September 13, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve creating One (1) Modified Duty Position (Paygrade 0-G/\$9.61 per hour), effective September 16, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Motion was made by Commissioner Gjurich to approve creating One (1) Modified Duty Position (Paygrade 0-G/\$10.81 per hour), effective September 22, 2006.

Motion was seconded by Commissioner Harris and passed unanimously.

Adjournment:

Motion was made by Commissioner Stevens to adjourn the meeting.

Motion was seconded by Commissioner Gjurich and passed unanimously.

Ed Cernic, Jr., Secretary